![mLINQS logo]

NEWS RELEASE

FOR IMMEDIATE RELEASE

mLINQS Alerts Federal Agencies to Potential to Overlook FTR Relocation Regulation Changes, Offers Customers Additional Support

FAIRFAX, VA – (October 6, 2014) – mLINQS, LLC today announced the company's relocation expense management system for federal agencies is in compliance with changes to the Federal Travel Regulations (FTR) that become effective on January 1, 2015. These changes were officially released August 21, 2014 by the GSA Office of Government-wide Policy.

"Some of the changes to the relocation section of the regs are easy to overlook," said mLINQS President Greg McIntyre. "To avoid any unexpected consequences, we're making our tech staff available at no charge to counsel customers about all the changes of particular concern. We've also asked for user input so we can address the unique needs of each agency. Full compliance by every agency is mandatory.

"Our moveLINQ federal relocation management solution has been in compliance with the FTR and Joint Travel Regulations (JTR) since it was first released more than 10 years ago. Therefore, well ahead of the January 1, 2015 deadline, all of our federal customers are in full compliance, and we're planning for several no cost updates in 2015 to further enhance the system."

The main focus of the FTR changes consist of amendments surrounding taxable travel and relocation expense management. The updates to moveLINQ will ensure compliance is seamless for both our standalone and hosted users. Of more than 15 updates, the five most notable are:

• A 1-year Relocation Income Tax Allowance (RITA) option
• Withholding Tax Allowance (WTA) optional to the employee
• Federal and state tax table changes
• The move from earned to taxable income
• Exclusion of taxable travel allowances

moveLINQ users will benefit from the system's functionality and flexibility to assimilate all the policy changes and apply them automatically to each employee's relocation on an individual basis. This mLINQS system was the first to be designed solely for use by federal agencies, and remains the only product available that is fully compliant with all relocation regulations. The software was developed in-house by mLINQS staff, and is currently used to support relocation for the employees of over 30 federal agencies. mLINQS managed hosting service customers have access to the system 24X7 in a federally-compliant IT infrastructure designed and maintained to achieve Authority to Operate (ATO) in accordance with Assessment & Authorization (A&A) standards with federal agency requirements.

Agencies having concerns about the FTR and JTR can contact mLINQS for support at 703-425-1122. Further information about all mLINQS® government products and services is available by visiting www.mlinqs.net.

# # #