



NEWS RELEASE

FOR IMMEDIATE RELEASE

Significant Tax Changes To Affect All Federal Employee Relocations

FAIRFAX, VA – (May 5, 2016) – mLINQS, LLC today announced that the company has released a software enhancement for its moveLINQ relocation expense management system that will enable federal agencies to fully comply with new General Services Administration (GSA) tax changes. These changes are significant and affect all Permanent Change of Station (PCS) tax allowance computations for employees with an official report date on or after January 1, 2015. The same changes affect tax reimbursements for Long-Term Taxable (LTT) TDY travel beginning in 2015, as well. This software enhancement is available for all existing customers at no charge.

“We have been planning for this change to the Relocation Income Tax Allowance (RITA) since GSA published an amendment in the Federal Register in 2014,” said Greg McIntyre, mLINQS president. “When GSA officially released the RITA rates on April 22, our development team was poised to complete this software enhancement, along with the rates, to ensure all of our federal customers are in full compliance. The new computation is based on taxable income using IRS and official state tax rates that are issued at different times each year. In response, we’ll be providing periodic updates at no cost, so our customers can meet compliance requirements as the new rates become available.”

The previous method for tax computations used Earned Income and the Relocation Income Tax (RIT) rates published by GSA to compute employee tax payments. Because many federal relocations and LTTTs can take long periods of time to complete, employees with an official report date prior to January 1, 2015, will still be reimbursed their tax allowance under the old method. mLINQS customers will be unaffected since the software will automatically apply the correct method based on the relocation’s official report date. Once the relocation data is entered, the system computes the tax payment automatically, saving federal agencies considerable time and resources.

moveLINQ is the only fully compliant, Web-based government employee relocation expense management system. Developed by mLINQS staff in 2004, it is used to support relocation for the employees of over 35 federal agencies, including 11 of the 15 federal executive departments. mLINQS managed hosting service customers have access to the system 24X7 in a federally-compliant IT infrastructure designed and maintained to achieve Authority to Operate (ATO) in accordance with Assessment & Authorization (A&A) standards with federal agency requirements. mLINQS also offers a unique Reporting Portal that enables users to create and maintain custom relocation reports for trend analysis, budgeting and policy decisions, and to respond promptly to management or FOIA requests.

Further information about all mLINQS® government products and services is available by calling 703.425.1122, or visiting www.mlinqs.net.

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